

REGISTERED No. 0-10

The Orissa



Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1011 CUTTACK. WEDNESDAY, AUGUST 12, 1981/SRAVANA 21, 1903

No. 15338-Gen.

GOVERNMENT OF ORISSA
GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 4th May 1981

Sub.—Reservation of vacancies for rehabilitation of physically handicapped persons in class III and class IV posts/services under the State Governments and in Public Sector Undertakings.

Read—Resolution No. 16443-Gen., dated the 24th July 1978

Consequent upon the decision of the Government of India in the year 1978, the State Government made reservation of 1% of vacancies for rehabilitation of physically handicapped persons in the public service.

2. Government of India have now, on consideration of the matter, have decided that for the purpose of employment of the blind, the deaf and the orthopaedically handicapped persons, the reservation in Groups C. & D. posts and services for physically handicapped persons should be made to the following extent under the Central Government.

Category of the handicapped	Percentage of reservation
(1) The Blind	1%
(2) The Deaf	1%
(3) The Orthopaedically handicapped	1%

3. Accordingly it has been decided by the State Government that the reservations for filling the Class III and class IV posts and services under the State Government and Public Sector Undertakings which correspond to Groups C. & D. posts/services under the Central Government should be made for rehabilitation of physically handicapped persons of the above categories. The categorisation of physically handicapped persons for employment will be on the basis of definition as per Annexure I.

4. The reservation of posts and services should made separately for each of the aforesaid three categories of the physically handicapped persons with provision for interexchange of vacancies if candidates belonging to a particular category of persons are not available or if the nature of vacancies in an office is such that a given category of persons cannot be employed. If in any year, the vacancies reserved for these categories are not filled up, the reservations should be carried over for a period up to three recruitment years. In order to implement these reservation orders, the jobs which can be performed by various categories of physically handicapped persons without loss of productivity, should be identified by the Government/Departments concerned.

5. Where a Department consider that it is not possible to provide employment for the physically handicapped persons to the extent of reservation in view of the nature of duties expected to be performed by employees in that particular Department, that Department could be partly or fully exempted from implementing the reservation orders. The grant of such exemption shall be decided by an Inter-Departmental Committee of C. D. & R. R. (G. A.) (O. & M.) Department of Health and the administrative Department concerned would be represented.

6. In the categories of jobs which are identified by the Government/Departments as being particularly suitable for handicapped persons, other things being the same preference should be given to handicapped persons for such jobs even in excess of the quota reserved for them in accordance with the instructions contained in paragraph 2 above.

7. With a view to ensuring reservation of vacancies for the physically handicapped persons in class III and class IV posts/services under the State Government and Public Sector Undertakings, it has been decided that a continuous account of the vacancies arising in class III and class IV posts/services from year to year may be kept. Thus the 34th vacancy occurring in a particular recruitment year would be earmarked for the Blind. Similarly, the 67th vacancy and 100th vacancy would be reserved for the Deaf and the Orthopaedically handicapped respectively in a cycle of 100 vacancies. In case any of these vacancies are reserved for the S. C. and S. T. candidates or ex-Servicemen, the next clearly available vacancy should be reserved for the physically handicapped persons.

8. The physically handicapped persons are entitled to relaxation of upper age-limit upto 10 years for purpose of appointment to class III and class IV posts/services. Nothing in this Resolution shall affect reservations, relaxation of age-limit and other concessions required to be provided for all special categories of persons in accordance with the orders issued by the State Government.

9. Regarding medical examination of physically handicapped persons, they are to be viewed with utmost sympathy for medical examination. On nomination by the C. D. & R. R. Department, physically handicapped persons should not be subjected to the usual medical examination on first appointment and the question should be decided on the basis of the reports of the Medical Board attached to the C. D. & R. R. Department for the physically handicapped. In case a physically handicapped person appointed in class III/class IV post and service is found medically unfit for such post or service he is holding and from which he is proposed to be discharged or has been discharged may, wherever, practicable, be considered for another identical/equivalent post for which he may be found suitable against direct recruitment quota without insisting on the condition of appointment through the C. D. & R. R. Department for this purpose, his previous service under State Government or Public Sector Undertakings should be deducted from his actual age and if the resultant age does not exceed the prescribed maximum age-limit by more than three years, he should be deemed to satisfy the condition of upper age-limit for appointment to the posts or services in question under the State Government. Further, in case of a Government servant or a servant in Public Sector Undertakings retired on medical grounds, his son/daughter/near relative can be considered for appointment on compassionate grounds if the family of the Orthopaedically handicapped Government Servant is in great distress after his premature retirement.

10. A consolidated list of jobs in class III and class IV posts/services suitable for each of the categories i. e., the blind, the deaf and orthopaedically handicapped which would help the appointing authorities in appointing physically handicapped persons against 3% of the quota as fixed against such posts/services as are available in the various departments under the State Government and Public Sector Undertakings, is enclosed as Annexure.

ORDER—Ordered that this resolution be published in the *Orissa Gazette*. Ordered also that copies of the resolution be forwarded to all Departments of Government/all Heads of Departments/all District Offices/Director, Printing, Stationery and Publication/Secretary, O. P. S. C./Registrar, Orissa High Court/Secretary to Governor for information and communication to all appointing authorities under them.

By order of the Governor

C. NARAYANASWAMY

Additional Secretary to Government

Retiring Room Attendants (MNR), Salesman (Shop) (MNR), Statistical Assistants (MNR), Sweepers (MNR), Teachers (L. Teachers (Primary), Technical Assistants (MNR), Time-keepers (A), Tracers, Vehicle Cleaners (MNR), Waiting Room Attendants (MNR), Watermen, Wireless Operators.

- II Deaf and deaf and dumb .. Accounts Clerks, Book Binders, Canteen Boys, Carpenters, Computers, Commercial Artists, Districers, Forro Printers, Hstfrnd, Hrdyrdnor Operators, Hand Compositors, Key-punch Operators, Meter Readers, Office-Clerks, Packers, Painters, Photographers, Photographic Retouchers, Statistical Assistants, Store-keepers, Sweepers, Telex Operators, Translators, Tracers, Typists, Vehicle Cleaners, Waterman.
- III Deaf .. Postmen, Telegraph Messengers
- IV Partially Deaf .. Architectural Assistants (A), Caretakers (A), Cashiers, Compunders, Chowkidars (A), Dak Messengers, Draughtsmen (A), Dressers, Editorial Assistants, Electricians, Junior Engineers (Civil) (A), Laboratory Assistants (Chemical), Laboratory Assistants (Clinical), Laboratory Attendants, Librarians, (Junior) (A), Library Clerks (A), Peons, Postmen, Projectionists (A), Recearch Investigators, Retiring Room Attendants, Scientific Assistants, Salesmen (Shop) (A), Stenographers (A), Security Guards (A), Stamp Vendor (Postal) (A), Sub-postmasters (A) Technical Assistants, Teachers (Deaf) (A), Teachers (Primatry) (A), Time-keepers (A), Waiting Room Attendants, Ward Boys/Ayahs.
- V Blind .. Announcers at Railway Stations, Bus Stops and Airports (T), Cane Weavers (T), Instrumentalists (Staff Artists) (T), Messengers (T)-Musician (T), Music Teachers (T), Office Superintendents (H), Packers (T), Stenographers (with Dictaphone and Digital Typewriters), Teachers (Primary T & A), Telephone Operators (Small Boards with Electronic Beep and Embossed Digits) Lathe Operators, Press Operators, Stampers, Weavers, Packers, Drillers, Filors, Chippers Teachers, in Social Sciences.
- VI Partially Blind .. Dak Messengers, Despatch Clerk (T) Gardeners (T), Gestetner Operators (T & A), Liftmen (T and digi a' controls), Peons, Receptionist, (T & A), Retiring Room Attendants, Sweepers, Watermen (T), Waiting Room Attendants, Lottery Ticket Sellers.

EXPLANATIONS—U=Unilateral, = With Aids, T=With Training, H=With a Helper, MNR—Mobility not restricted.

NOTE—1. Jobs which can be performed by those having deformities can also be performed by those having minor deformities, Job which can be performed by Deaf can be performed by partially Deaf also. jobs which can be performed by Blind can be performed by partially Blind also.

NOTE—2. There would be a number of jobs in each occupational group These have not been given separately. For example, Office clerks includes, Lower Division Clerks and Upper Division Clerks, Stenographers include Junior and Senior Stenographers.