

GAD-SC-CASE3-0013-2018-12383/Gen.,

**Government of Odisha**  
**General Administration and Public Grievance Department**

**OFFICE MEMORANDUM**

Bhubaneswar, dated the 29<sup>th</sup> May, 2020

Sub: Promotion of Government Servants against whom disciplinary/criminal proceeding are pending—procedure to be followed.

Elaborate provisions have been prescribed under G.A. & P.G. Department O.M. No. 3928, dated 18.02.1994 read with paragraph 6 of G.A. & P.G. Department O.M. No. 29699, dated 01.11.1997 for opening of the sealed cover maintained due to pendency of disciplinary proceedings/criminal prosecution against the Government Servants at the time of consideration of their promotion to the next higher grade in the Departmental Promotion Committee.

Instances have come to the notice of the Government that different Administrative Departments have raised doubts as to whether the sealed cover maintained in respect of a Government Servant can be opened after his/her retirement/demise, as the case may be, to give him/her retrospective/posthumous notional promotion to the next higher grade if he/she has been exonerated completely from the charges levelled against him/her in the disciplinary proceedings/criminal prosecution instituted against him/her.

After careful consideration, it has been decided by the Government that where sealed cover procedures have been adopted in respect of Government servants as per principles prescribed in G.A. & P.G. Department O.M. No. 3928, dated 18.02.1994, the same shall be opened and acted upon after his/her retirement from Government service on complete exoneration from the said charges, or after his/her death as the case may be. In case he/she was recommended for promotion by the Departmental Promotion Committee, he/she may be allowed notional promotion w.e.f the date the junior has been promoted to the promotional rank as per the recommendation of the Departmental Promotion Committee.



Principal Secretary to Government

Memo No. 12384 /Gen., Dated the 29<sup>th</sup> May, 2020

Copy forwarded to all Departments of Government/ all Heads of Departments/ all Collectors/ Registrar, Odisha High Court/ Special Secretary, Odisha Public Service Commission, Cuttack/ Secretary, Odisha Staff Selection Commission, Bhubaneswar/Secretary, Odisha Subordinate Staff Selection Commission, Bhubaneswar for information and necessary action.

The Director, Odisha Bhasa Pratisthan, Sanskruti Bhawan, State Museum Campus, Bhubaneswar-14 is requested to take action w.r.t. this Department Memo No. 30208/Gen., dated 24.10.2019.

*(Signature)*  
29.5.2020

Special Secretary to Government

Memo No. 12385 /Gen., Dated the 29<sup>th</sup> May, 2020

Copy forwarded to all Branches of G.A.& P.G. Department / Guard file (10 copies)/ G.A. & P.G. Department Library (10 copies) for information and necessary action.

*(Signature)*  
29.5.2020

Special Secretary to Government

Memo No. 12386 /Gen., Dated the 29<sup>th</sup> May, 2020

Copy forwarded to the G.A.&P.G. (A.R. Cell)Department with a request to post this Office Memorandum in the website of G.A. & P.G. Department for general information.

*(Signature)*  
29.5.2020

Special Secretary to Government