

(14)

138

10

Government of Orissa
Political and Services Department

No. 7203(60)/Gen
SC/G-32/76

Bhubaneswar, dated the 16th April 76

To

All Departments of Government
All Heads of Departments

No.

Sub:- Principles for appointment to Selection Grade .

The undersigned is directed to say that the question of laying down principles for making appointment to selection Grade posts in different services was under examination for some-time past. The matter has also been examined by the Fourth pay Committee . On the recommendation of the Fourth Pay Committee , Government in supersession of P. & S. Department Memo No. 20064/Gen., dated 9.9.65 have now decided that appointment to Selection Grade posts will not be made on the basis of seniority but by selection in accordance with the following principles :-

11,

- (a) appointments to Selection Grade posts should be made in ~~origin~~ organised cadres subject to availability of vacancies .
- (b) No one should be eligible for appointment to a Selection Grade post unless he has continued for more than 8 years in the time scale of pay applicable to the Organised cadre in which the Selection Grade posts exist .
- (c) Subject to the conditions at (a) and (b) above, such appointments are to be on the basis of a selection to be made applying the criteria for promotion as prescribed in the relevant Rules/ Instructions applicable to the promotional Grade immediately above the base cadre and where no such Rules or Instructions exist, on the basis of merit and suitability in all respects with due regard to seniority .

A
to ma
Low

Ori
ints

2. As appointment to Selection Grade posts would involve an element of selection as in case of promotion, Selection Committees should be constituted for the purpose and wherever necessary the Orissa Public Service Commission should be consulted .

3. The Departments and Heads of Departments are requested to follow these instructions scrupulously. The subordinate authorities may also be informed accordingly .

d

Ravulapati
16.4.76
Additional Secretary to Government