

Government of Orissa  
Political and Services Department.

..... No 21352-Gen

RESOLUTION, Bhubaneswar, the 20th November, 1969.

Subject:- Permission to Government servants to join educational institutions and to appear privately at various examinations.

Government from time to time have announced their policy for granting permission to Government servants to join educational and professional institutions for higher studies as also to appear privately at various examinations in order to make up the lee-way in the educational lag in the country and also to increase their academic and professional efficiency. A large number of circulars and instructions have been issued on the subject touching on the different aspects of the problem. Nonetheless, different Departments continue to make references on individual cases to the Political and Services Department from time to time for clarification and elucidation of Government policy with reference to those cases. There is, therefore, a necessity of having a comprehensive policy instruction in the matter.

2. Rule 179 of the Orissa Service Code lays down the conditions on which the State Government grant special study leave to Government servants to enable them to study scientific, technical or similar problems or to undergo special courses of instructions. Apart from this, Government servants while continuing work in offices, also apply for permission either to continue study in morning and evening classes or to appear in some private examinations. For these latter categories of employees various circulars and instructions have been issued on the subject.

3. The circulars and instructions issued on the subject from time to time are indicated below :-

- Home Deptt. Memo No. 7170-(22)-A dt. 8.6.1951
- Home (S.S.) Deptt. Memo No. 1906-(25)-1 dt. 4.10.1952
- Home (S.S.) Deptt. Memo No. 237-(51)-C dt. 4.2.1956
- P & S Deptt. Memo No. 2222-(74)-Gen, dt. 23.2.1961
- P & S Deptt. Memo No. 2428-(55)-Gen, dt. 27.2.1961
- P & S Deptt. Memo No. 2773-(81)-Gen, dt. 2.3.1962
- P & S Deptt. Memo No. 3445-(84)-Gen, dt. 30.6.1962
- P & S Deptt. Memo No. 10693-(86)-Gen, dt. 16.8.1962
- P & S Deptt. Memo No. 15046-(28)-Gen, dt. 6.10.1962
- P & S Deptt. Memo No. 13986-(95)-Gen, dt. 9.9.1963
- P & S Deptt. Memo No. 3413-(97)-Gen, dt. 6.3.1964
- P & S Deptt. Memo No. 5173-(101)-Gen, dt. 3.4.1964
- P & S Deptt. Memo No. 2658-(122)-Gen, dt. 12.2.1965
- P & S Deptt. Memo No. 13009-(114)-Gen, dt. 16.7.1965
- P & S Deptt. Memo No. 10766-(43)-Gen, dt. 22.5.1967

4. Various difficulties have been noticed in implementing these instructions. Not only that cases of unauthorised study are detected from time to time despite liberal permission given to employees, there is also a tendency to utilise office hours for private study and to take long leave prior to the examination by the intending candidates. Government are also aware of the inherent risk involved in allowing large number of their employees to study in academic institutions which very often go on strike and demonstrations in the declining atmosphere of educational discipline in the country as a whole. While a liberal policy can be pursued in granting permission to Government servants to prosecute higher studies in academic and professional institutions to make up the lee-way in education, it is also equally important that Government jobs are not treated as mere stepping stones for higher study and higher job prospects.

5. Taking all the above factors and circumstances into account and in supersession of all previous circulars and instructions in the matter Government have been pleased to decide as under :-

(1) That such permission may only be granted by the Secretary (Additional Secretary), Head of the Department and Head of the District Offices including Settlement Offices to their employees.

(2) That such permission may only be granted to any and all types of intending employees, provided that in case a Gazetted Government servants it is only the Secretary, (Additional Secretary) of the Department who may allow such permission.

(3) That such permissions may only be granted to not more than 10% of the employees working in an office for an academic Session.

(4) That keeping the foregoing limits in view, the permission according authorities may at their discretion allow any of their employees to join any type of educational or professional institutions for any course, diploma or degree, provided that such courses are held in the morning hours or night hours so as not to conflict or over-lap with the Office-hours during which such employees normally attend to Government duties.

(5) That keeping the foregoing limits in view, the permission according authorities may at their discretion allow any of their employees appear privately in any examination for any course, diploma or degree.

(6) While granting such permissions the permission-according authorities shall impose specific conditions (i) that the Government works or the duties of the employees do not suffer (ii) that the permission so granted shall not be made an excuse for avoiding assignment of duties at any time, including at night, if called upon to do so, (iii) that the employee so granted with permission shall not apply for leave or be granted leave for appearing in the connected examinations beyond one week and the minimum number of days required for sitting in the examination, depending on their leave as due, and (iv) that the permission can be cancelled at any time without notice and without assigning any reasons thereof.

(7) The permission so accorded should also be intimated to the authorities of the University/College/Institution where the employee intends to join or appear in private examination.

ORDER :- Ordered that the resolution should be published in the Orissa Gazette.

Ordered also that copies of the Resolution be forwarded to All Departments of Government / All Heads of Departments / All District and Sessions Judges / District Magistrates / Secretary to the Governor / Secretary, Orissa Public Service Commission, Cuttack / Secretary, Orissa Legislative Assembly / Registrar, Orissa High Court / Superintendent, Orissa Government Press / Accountant General, Orissa, Bhubaneswar for information and necessary action.

BY ORDER OF THE GOVERNOR

A. K. BARKEN

CHIEF SECRETARY TO GOVERNMENT.

Memo No. 21353 (129)

Bhubaneswar, the 20/11 November, 1969.

Copy forwarded to All Departments of Government (including all other Branches of P & S Department) / All Heads of Departments / All District and Session Judges / District Magistrates / Secretary to the Governor / Secretary, Orissa Public Service Commission / Secretary, O.L.A. / Registrar, Orissa High Court / Superintendent, Orissa Government Press, Cuttack / Accountant General, Orissa, Bhubaneswar for information.

2. The Superintendent, Orissa Government Press is requested to supply 200 printed copies of the resolution to this Department for use.

UNDER SECRETARY TO GOVERNMENT.

Ans. 19.11.