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No.GAD-SC-RFS 0002-2013. 11819/Gen

GOVERNMENT OF ODISHA
GENERAL ADMINISTRATION DEPARTMENT

Bhubaneswar, Dated 30.04. 2013

To

**All Departments of Government/
All Heads of Department/
All Collectors.**

SUB:- Instructions regarding Reservation of vacancies for Persons with Disabilities, Sportsmen and Ex-servicemen in initial recruitment in State Civil Services and Posts.

As per the provision u/s 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 every appropriate Government shall appoint in every establishment such percentage of vacancies not less than THREE per cent for persons or class of persons with disability of which ONE per cent each shall be reserved for persons suffering from-

- (i) Blindness or Low vision
- (ii) Hearing Impairment
- (iii) Locomotor disability or cerebral palsy, in the posts identified for each disability.

Accordingly, State Government decided to make THREE percent reservation for PWDs and in the 80 point Model Roster communicated vide General Administration Department Resolution **No.25384 dated. 20.09.2005**, where 3 posts covering roster point No. 1 to 14, 28 to 40 and 54 to 67 have been earmarked for Persons with Disabilities. The Hon'ble High Court in WP(C) No.17027/2011, have observed that 3% reservation means 3 posts should be reserved for Persons with Disabilities in respect of 100 posts. In case of adherence to 80 post roster points, 4 posts are earmarked for 100 posts, i.e. 3 posts within 80 posts roster point and subsequently from 81 to 100 post the roster point is revolved from 1 to 20 within which another post is earmarked for Persons with Disabilities.

2. Further, Government have reserved 1% of the vacancies for Sportsmen and 3% of vacancies for Ex-Servicemen in case of initial recruitments in State Civil Services and

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posts vide Resolution No. 24808 dt.18.11.1985 and Notification No. 22586 dt.16.10.1985, respectively. No post for the above categories has been earmarked in the 80 point model roster prescribed by the erstwhile Tribal Welfare Department vide their Notification No.13157 dt.21.04.1994 and as modified vide Resolution No.15599/W., dated.27.06.1996.

Accordingly, in the 80 point Model Roster communicated vide General Administration Department Resolution No.25384 dated. 20.09.2005, 2 posts covering roster point No.15 to 27 and 68 to 80 were earmarked for Ex-Servicemen and 1 post covering roster point No. 41 to 53 was earmarked for Sportsmen. Thus, in case of adherence to 80 points roster in the Schedule, 2 posts are earmarked for 100 posts for Ex-Servicemen instead of 3 posts.

2. Government, therefore, after careful consideration and in supersession of General Administration Department Resolution No.25384 dated. 20.09.2005 have been pleased to issue the following instructions to be followed by all appointing authorities.

- (a) The 100 point roster in the manner specified in the Schedule to this resolution shall be followed for appointment of Persons with Disabilities, Ex-servicemen and Sportsmen.
- (b) Reservation for Persons with Disabilities, Ex-Servicemen and Sportsmen is horizontal. That means, persons selected shall claim the vacancies reserved for the categories to which they may belong i.e Scheduled Castes shall claim the vacancies reserved for Schedule Castes, Scheduled Tribes shall claim the vacancy reserved for the Scheduled Tribes and SEBCs shall claim the vacancies reserved for SEBC. Women candidates shall claim the vacancies reserved for Women. Persons, who do not belong to either of the reserved categories, i.e., SC, ST or SEBC, shall claim the vacancies meant for General Categories.

N. Chandra

Special Secretary to Government

**SCHEDULE
100 POINT ROSTER**

Roster Point	Category	Roster Point	Category	Roster Point	Category	Roster Point	Category	Roster Point	Category	Roster Point	Category	Roster Point	Category
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	One Person from Persons with Disabilities(Blindness or Low Vision)	15	One Person from Ex-servicemen	29	One Person from Persons with Disabilities(Hearing Impairment)	43	One Person from Sportsmen	57	One Person from Persons with Disabilities(Locomotor Disability or cerebral palsy)	71	One Person from Ex-servicemen	85	One Person from Ex-servicemen
2		16		30+		44		58		72		86	
3		17		31		45		59		73		87	
4		18		32		46		60		74		88	
5		19		33		47		61		75		89	
6		20		34		48		62		76		90	
7		21		35		49		63		77		91	
8		22		36		50		64		78		92	
9		23		37		51		65		79		93	
10		24		38		52		66		80		94	
11		25		39		53		67		81		95	
12		26		40		54		68		82		96	
13		27		41		55		69		83		97	
14		28		42		56		70		84		98	
											99		
											100		

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